

**Nepal**

**Greater Lumbini Area Development Project  
(P512377)**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**Negotiated Version  
February 5, 2026**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. Nepal (hereinafter the “Recipient”) will implement the Greater Lumbini Area Development Project (the “Project”), with the involvement of the Ministry of Urban Development (MoUD) and Ministry of Culture, Tourism and Civil Aviation (MoCTCA) and Participating Municipalities (PMs), as set out in the Financing Agreement (the “Agreement”). The International Development Association (the “Association”) has agreed to provide the financing for the Project, as set out in the Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed, and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Joint Secretary, International Economic Relations Division, Ministry of Finance, Recipient’s Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
<b>A</b>	<b>ORGANIZATIONAL STRUCTURE</b>		
	<p>a. Establish and maintain a Project Coordination Office (PCO) within the Ministry of Urban Development (MoUD), Department of Urban Development and Building Construction (DUDBC), with qualified staff and resources to support the management of environmental, social, health and safety (E&amp;S) risks and impacts of the Project, including overseeing the implementation of the Environmental and Social Management Framework (ESMF) and Stakeholder Engagement Plan (SEP). Assign an E&amp;S focal person to the PCO to assist and oversee the work of the Project Implementation Support Team (PIST).</p> <p>b. Hire consultants with specialized expertise as part of the PIST within the PCO. The consultants for the PIST shall include an environment specialist, a social development specialist, a citizen engagement specialist, a heritage conservation specialist, and a strategic communications specialist to support PIU-1 and PIU-2 (collectively, the PIUs) described below and the Participating Municipalities (PMs). The PIST will provide hands-on support to the PIUs described below in the implementation and management of E&amp;S responsibilities.</p> <p>c. Establish and maintain Project Implementation Unit 1 (PIU-1) under the Ministry of Culture, Tourism and Civil Aviation (MoCTCA), located in Lumbini Master Plan Area, with qualified staff and resources tasked with E&amp;S management. Appoint an E&amp;S focal person to lead on local infrastructure improvement and socio-economic infrastructure development (Part 1 and 2.1 of the Project), which shall include a full-time design &amp; supervision consultant (DSC) firm, with a social development specialist and an environment specialist.</p> <p>d. Establish and maintain Project Implementation Unit 2 (PIU-2) under MoUD within its DUBC office located in the Greater Lumbini Area, with qualified staff and resources tasked with E&amp;S management. Appoint an E&amp;S focal person to lead interventions focused on site-specific heritage conservation, tourism development, and local economic revitalization (under Part 2 of the Project), including through the hiring of a DSC firm, staffed with a heritage conservation specialist, a social development specialist and an environmental specialist.</p> <p>e. Establish a viable E&amp;S implementation arrangement with Participating Municipalities for</p>	<p>a. Establish a PCO and assign an E&amp;S focal person by the Effective Date and thereafter maintain the PCO and the E&amp;S focal person throughout Project implementation.</p> <p>b. Hire, to be part of the PIST, qualified consultants no later than 2 (two) months after the Effective Date; maintain the PIST during Project implementation as specified under the Procurement Plan.</p> <p>c. Establish PIU 1 and appoint the E&amp;S focal person by the Effective Date. Hire a DSC firm with a qualified heritage conservation specialist, a social development specialist and an environmental specialist with adequate time input as required to implement this ESCP, no later than 6 (six) months after the Effective Date and thereafter maintain the DSC throughout Project implementation as specified under Procurement Plan.</p> <p>d. Establish PIU-2 and appoint the</p>	<p>a. MoUD (DUDBC)</p> <p>b. MoUD (DUDBC) through the PCO</p> <p>c. MoCTCA</p> <p>d. MoUD (DUDBC)</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>implementation of investments focusing on small-scale and localized urban services (in each case, within the respective Participating Municipality’s jurisdiction and authority), as per a pre-approved positive list and negative list which excludes activities with substantial environmental or social impacts, as documented in the Subsidiary Agreement and Project Operation Manual (POM).</p>	<p>E&amp;S Focal Person by the Effective Date and thereafter maintain PIU-2 and the E&amp;S focal person throughout Project implementation. Hire a DSC firm with a Social Development Specialist and an Environment Specialist no later than 6 (six) months after the Effective Date and maintain the DSC throughout Project implementation. Maintain the DSC’s Social Development Specialist and Environment Specialist positions with adequate time input as required to implement this ESCP as specified under Procurement Plan.</p> <p>e. PMs to appoint E&amp;S Focal Persons by the Effective Date who will work closely with PIUs 1 and 2 and respective DSCs to implement approved small-scale infrastructure projects.</p>	<p>through the PCO</p> <p>e. MoUD (DUDBC) and MoCTCA, through the PCO</p>
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare, adopt, and implement the capacity building plan (CBP), including, but not limited to, training for:</p> <ul style="list-style-type: none"> <li>PCO, PIUs, PIST, DSCs, local municipality staff of PMs, Project workers as defined in the Project labor management procedures on the World Bank Environmental and Social Framework (ESF) and requirements of the Environmental and Social Standards (ESSs), United Nations Educational, Scientific and Cultural Organization (UNESCO) requirements, ESMF, SEP, Resettlement Policy Framework, Cultural Heritage Management Plan (CHMP), labor management requirements, including workers’ grievance mechanism and sexual exploitation or abuse (SEA) and sexual harassment (SH) preventive measure, stakeholder</li> </ul>	<p>Prepare CBP no later than 6 (six) months after the Effective Date and implement throughout Project implementation.</p>	<p>MoUD (DUDBC) and MoCTCA, through PCO and PIUs, and support from PIST</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>mapping and engagement, E&amp;S risk assessment and management of the Project, community H&amp;S, emergency preparedness and response, Project feedback, and grievance redress mechanism (GRM).</p> <ul style="list-style-type: none"> <li>Contractors, sub-contractors, and technical supervisors on Environmental and Social Impact Assessment(s) (ESIA), Environmental and Social Review(s) (ESR), Environmental and Social (ESMPs), UNESCO requirements, Cultural Heritage Management Plan (CHMP), Resettlement Plan(s) (RPs), and monitoring and reporting of occupational health and safety (OHS), SEA/SH prevention requirements, incidents/accidents aspects of the Project.</li> </ul>		
MONITORING AND REPORTING			
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&amp;S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> <li>Status of preparation and implementation of E&amp;S documents required under the ESCP.</li> <li>Incorporation of UNESCO requirements, as needed.</li> <li>Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.</li> <li>Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.</li> <li>E&amp;S performance including of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports.</li> <li>Status of preparation and implementation of RPs &amp; Livelihood Restoration Plans, as needed.</li> <li>Status of implementation of the CBP.</li> <li>Status of implementation of the SEA/SH Action plan.</li> <li>Number and status of resolution of incidents and accidents reported under Action E below.</li> </ul>	<p>a. Submit bi-annual reports to the Association throughout Project implementation, commencing after the Effective Date.</p> <p>b. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	MoUD (DUDBC) through the PCO, with input from PIUs, PMs and support from PIST
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&amp;S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request.	MoUD (DUDBC) and MoCTCA, through PCO and PIUs and PMs.
E	<p><b>INCIDENTS AND ACCIDENTS</b></p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>a. Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>b. For SEA/SH incidents related to the Project, provide basic facts with no specific detailed information that would reveal the identity of the survivor. All the SEA/SH incident reports will be anonymized to the extent possible.</p> <p>c. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying, and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>a. Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>b. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	<p>MoUD (DUDBC) and MoCTCA, PCO, PIUs and PMs.</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</b>		
	<p>a. Prepare and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. The proposed activities described in the exclusion list set out in the ESMF shall not be eligible to receive financing under the Project.</p> <p>b. Carry out E&amp;S and Heritage Conservation Screening for all sites identified under Part 2 of the Project, as per the procedure outlined in the ESMF.</p> <p>c. Prepare and implement an Environmental and Social Impact Assessments (ESIAs) and/or Environmental and Social Management Plans (ESMPs), as required, consistent with the relevant ESSs, as set out in the ESMF.</p> <p>d. Project risk rating and required instruments will be adjusted subject to the accepted conceptual design and detailed design for the Maya Devi Temple Complex and if construction of accepted detailed design is to be undertaken under the Project.</p>	<p>a. Draft ESMF disclosed prior to Project Appraisal. Rediscover the consulted ESMF prior to the Effective Date and thereafter implement the ESMF throughout Project implementation.</p> <p>b. Carry out E&amp;S and Heritage Conservation Screenings for all sites identified under Part 2 of the Project before the initiation of bids and the start of activities or civil works.</p> <p>c. Prepare, adopt and incorporate the site specific ESIAs/ESMPs as</p>	<p>a. MoUD (DUDBC) through the PCO</p> <p>b. MoUD (DUDBC) and MoCTCA, through the PIUs, PMs, with support from DSC</p> <p>c. MoUD (DUDBC) and MoCTCA,</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		<p>part of the respective bidding documents for the respective activity prior to the carrying out of subproject that requires the preparation of such ESIA/ESMP. Once finalized, implement the respective ESIA/ESMP throughout Project implementation.</p> <p>d. Select final design no later than Year 3 (three) of Project implementation</p>	<p>through the PCO and PIUs, and PMs, with support from PIST and DSC</p> <p>d. MoUD (DUDBC) and MoCTCA, through the PCO, PIUs, with support from PIST</p>
1.2	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>a. Incorporate the relevant aspects of the ESCP, including, <i>inter alia</i>, relevant E&amp;S assessments or ESMPs, the Labor Management Plan, the CHMP, SEA/SH Action Plan and code of conduct, into the E&amp;S specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>b. Thereafter, ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&amp;S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	<p>a. As part of the preparation of procurement documents and respective contracts.</p> <p>b. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.</p>	<p>a. MoUD (DUDBC) through the PCO</p> <p>b. MoUD (DUDBC) and MoCTCA, through PIUs and PMs with support from DSC</p>
1.3	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Carry out the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter, prepare and finalize the output of such activities in compliance with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>MoUD (DUDBC) through the PCO, with support from PIST</p>
1.4	<p><b>ASSOCIATED FACILITIES</b></p> <p>In the event that Associated Facilities are identified during project implementation, ensure that the activities in the identified Associated Facility are carried out in accordance with the applicable</p>	<p>Carry out in accordance with the timelines required under the</p>	<p>MoUD (DUDBC) and MoCTCA through the PCO and PIUs and</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	requirements of this ESCP and the ESSs, including the ESIA, ESMP, CHMP, management of contractors, RAP, SEP, etc.	applicable ESS.	PMs.

ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b>  a. Prepare and implement the Labor Management Procedures for the Project as part of Project ESMF.  b. Prepare and implement site-specific Labor Management Plans as part of the ESMPs.	a. Same timeframe as for the preparation and implementation of the ESMF.  b. Same timeframe as for the preparation and implementation of the ESMPs.	a. MoUD (DUDBC) through the PCO  b. MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs with support from PIST and DSCs
2.2	<b>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</b>  Prepare and implement an OHS Management Plan as part of the ESMPs to assess and manage the OHS risks and impacts of the Project.	Same timeframe as for the preparation and implementation of the ESMPs.	MoUD (DUDBC) and MoCTCA, through the PCO and PIUs and PMs.
2.3	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b>  Establish and operate a grievance mechanism for Project workers, as described in the ESMF and consistent with ESS2.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate throughout Project implementation.	MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<b>WASTE MANAGEMENT PLAN</b>  Prepare and implement a Waste Management Plan (WMP), as part of the ESMPs prepared for the Project, to manage hazardous and non-hazardous waste, consistent with ESS3.	Same timeframe as for the preparation and implementation of the ESMPs.	MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs.
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>  Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under Action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs.
ESS 4: COMMUNITY HEALTH AND SAFETY			

4.1	<b>TRAFFIC AND ROAD SAFETY</b>  Incorporate measures to manage traffic and road safety risks as required in the ESMPs to be prepared under action 1.1 above and prepare traffic management plan as required.	Same timeframe as for the preparation and implementation of the ESMP.	MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs.
4.2	<b>COMMUNITY HEALTH AND SAFETY</b>  Assess and manage specific risks and impacts to the community arising from Project activities, including behavior of Project workers, risks of labor influx, response to emergency situations and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF or prepare community health management plan as required .	Same timeframe as for the preparation and implementation of the ESMPs	MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs.
4.3	<b>SEA AND SH RISKS</b>  Assess, mitigate, manage SEA/SH risks as part of the ESMF and prepare and implement SEA/SH Prevention and Mitigation Action Plan(s) as part of site-specific ESMPs.	Same timeframe as for the preparation and implementation of the ESMF and ESMPs.	MoUD (DUDBC) through the PCO to prepare ESMF.  MoUD (DUDBC) and MoCTCA, through the PCO and PIUs and PMs.
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT FRAMEWORK and PLANS</b>  a. Prepare and implement a Resettlement Policy Framework for the Project as part of the ESMF, consistent with ESS5.  b. Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) for each activity under the Project for which such RP or LRP is required, as set out in the ESMF, consistent with ESS5.	a. Same timeframe as for the preparation and implementation of the ESMF.  b. Prepare and implement the respective RP or LRP prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided.	a. MoUD (DUDBC) through the PCO  b. MoUD (DUDBC) and MoCTCA, through the PCO and PIUs, and PMs, with support from PIST

<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b>		
	<p>a. Assess and manage risks and impacts associated with biodiversity in accordance with the ESMF.</p> <p>b. Prepare and implement a Biodiversity Management Plan (BMP) where significant risk and adverse impacts on biodiversity have been identified, as part of Action 1.2, consistent with ESS6.</p>	<p>a. Same timeframe as for the preparation and implementation of the ESMF.</p> <p>b. Same timeframe as Action 1.2 above for the adoption and implementation of the BMP.</p>	<p>MoUD (DUDBC) and MoCTCA, through the PCO, with support from PIUs, PMs and PIST</p>
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<b>INDIGENOUS PEOPLES FRAMEWORK or PLANS</b>		
	<p>a. Prepare and implement an Indigenous Peoples Planning Framework (IPPF) for the Project as part of the ESMF, consistent with ESS7.</p> <p>b. Undertake a targeted social assessment during project implementation to confirm the presence, characteristics, and the nature of potential project impacts on any groups meeting the ESS7 criteria. This will include evaluating both potential adverse impacts and opportunities for culturally appropriate benefits. If relevance is confirmed, a Vulnerable Group Plan (VGP) or Indigenous Peoples Plan (IPP) or similar instrument will be prepared and implemented, consistent with ESS7.</p>	<p>a. Same timeframe as for the preparation and implementation of the ESMF.</p> <p>b. Prepare the IPP or VGP prior to carrying out of any Project activity that requires the preparation of such IPP/VGP, and incorporate the IPP/VGP in the bidding document for the respective activity. Once finalized, implement the respective IPP/VGP throughout Project implementation.</p>	<p>a. MoUD (DUDBC) through the PCO</p> <p>b. MoUD (DUDBC) and MoCTCA, through the PIUs, and PMs, with support from PIST</p>
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CULTURAL HERITAGE RISKS AND IMPACTS</b>		
	<p>Prepare and implement a separate site-specific Cultural Heritage Management Plans (CHMP) in accordance with the procedure provided in ESMF, consistent with ESS8.</p>	<p>Prepare, adopt, and incorporate the CHMP as part of the bidding document for the respective activity prior to the carrying out of subproject that requires the preparation of such CHMP, and implement the CHMP throughout project implementation.</p>	<p>MoUD (DUDBC) through PCO, with support from PIUs and PIST.</p>
8.2	<b>CHANCE FINDS</b>		

	Describe and implement the chance find procedures, as part of the ESMF and the site-specific ESMPs of the Project, as required.	Same timeframe as for the preparation and implementation of the ESMF and ESMPs.	MoUD (DUDBC) and MoCTCA, through the PIUs and PMs with support from DSC.
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN</b>  Implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	<p>a. SEP prepared and disclosed prior to Project Appraisal, and thereafter implement throughout Project implementation.</p> <p>b. Update the SEP as needed, and thereafter implement throughout Project implementation.</p>	MoUD (DUDBC) through the PCO, with support from PIUs and PMs and PIST.
10.2	<b>PROJECT GRIEVANCE MECHANISM</b>  <p>a. Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and Project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>b. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>a. Establish a functional GRM that is sensitive to SEA/SH complaints no later than 90 (ninety) days after the Effective Date, and before the start of site-specific Project activities.</p> <p>b. Maintain and operate the mechanism throughout Project implementation.</p>	MoUD (DUDBC) through the PCO, with support from PIUs and PMs and PIST.
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>			
<p>The following actions are indicators for implementation readiness:</p> <ul style="list-style-type: none"> <li>i) Establishment of E&amp;S units in the PCO and PIUs,</li> <li>ii) Assignment of E&amp;S Focal Persons within PCO and in PIUs,</li> <li>iii) Hiring of Project Implementation Support Team (PIST),</li> <li>iv) Hiring Design and Supervision Consultants (DSC),</li> <li>v) Preparation of site-specific E&amp;S screenings and plans prior to invitation for bids.</li> </ul>			