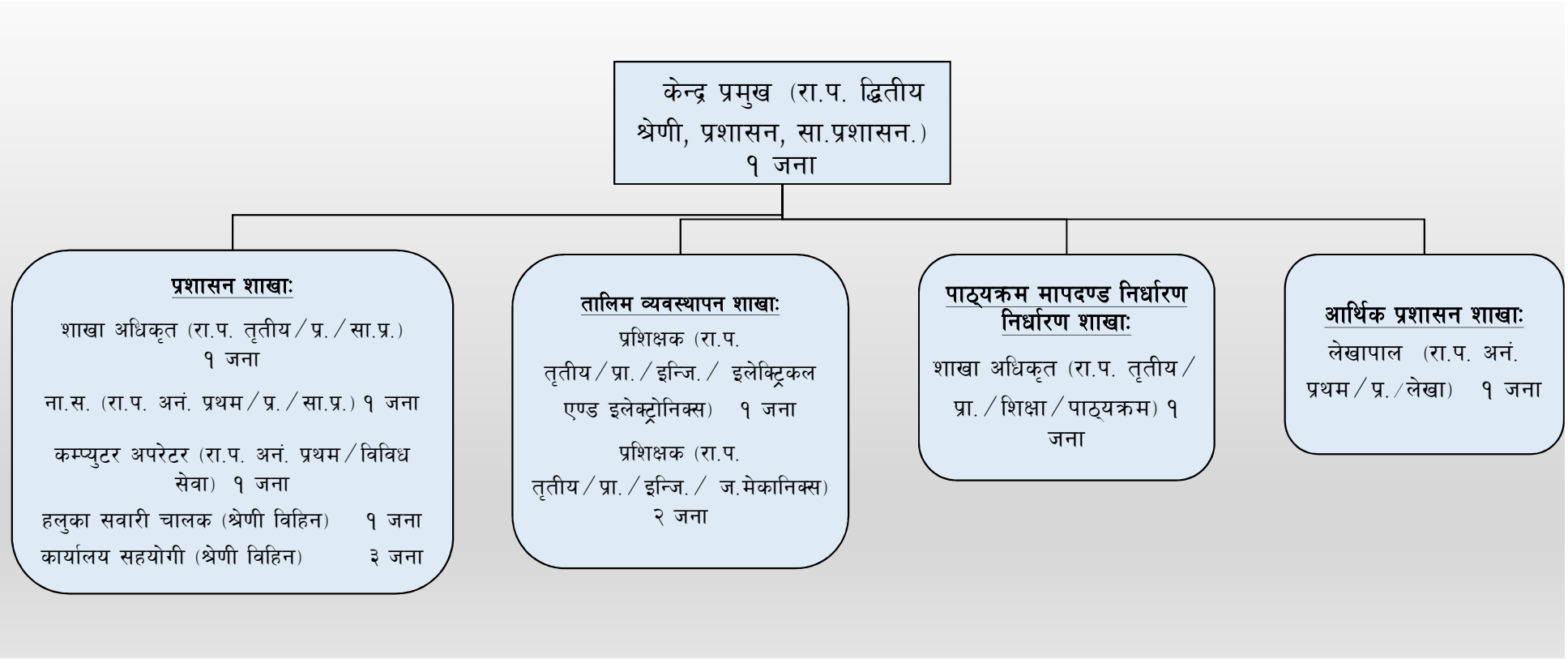संगठनात्मक संरचना